

**1**

In case Protest/Criminal situation occurs, associate have an impact with situation, associates are obliged to inform **MANAGER. OR GROUP LEADER**



**Call to  
Manager**



*If Protest/Crimina, and associate impact with this situation, Associates are obliged to inform **MANAGER** or **GROUP LEADER***

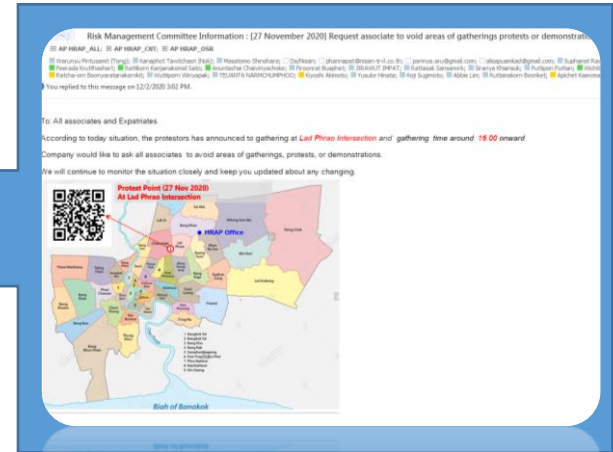


**MUST CALL TO MANAGER FOR REPORTING**  
**-> AS SOON AS POSSIBLE**

**ASSOCIATE MUST RECORD "MANAGER'S PHONE NUMBER" AS ALWAYS**

2

In case Protest/Criminal situation occurs ***in working hours*** and impact enlarge area/Big scale, company have to announce and inform situation to all by **E-mail ...sent by "Risk management committee"** Or **"GA. Announcement"**



1. Inform situation
2. Warning and Guidance associate and Family how to do...Avoid dangerous area etc.

**Associate MUST Always Check and READ an email**



**2**

In case Protest/Criminal situation occurs ***in none working hours*** and impact enlarge area/Big scale, company have to announce and inform situation to all by **SMS sender : HRAPGA**



- 1. Inform situation**
- 2. Warning and Guidance etc.**
- 3. Request associate must feedback to Group leader**



Associate must feedback to Group leader or Manger about the safety status and need more support from company

- ASSOCIATE MUST RECORD , GROUP LEADER & MANAGER 'S PHONE NUMBER''**
- ASSOCIATE MUST UPDATE PRIVATE PHONE NUMBER FOR MANGER AND SAFETY OFFICER**